



Anti-Bullying Policy for The British Institute of Rome, sede autorizzata di Viterbo

Introduction:

Bullying in any form is unacceptable and undermines the fundamental principles of respect, dignity, and safety within our school community. As an educational institution committed to providing a safe and supportive environment for all students, The British Institute of Rome, sede autorizzata di Viterbo condemns all forms of bullying. This Anti-Bullying Policy outlines our commitment to preventing bullying, supporting victims, and addressing incidents of bullying in accordance with Italian law.

Definitions:

Bullying: Bullying refers to repeated aggressive behaviour, whether physical, verbal, or psychological, that is intended to harm, intimidate, or exert power over another individual or group.

Policy:

- 1. Zero Tolerance:** The British Institute of Rome, sede autorizzata di Viterbo maintains a zero-tolerance policy towards bullying in any form, including but not limited to physical bullying, verbal bullying, cyberbullying, social exclusion, and intimidation.
- 2. Prevention and Education:** We are committed to promoting awareness and understanding of bullying among students, staff, and parents. We aim to foster a culture of empathy, respect, and inclusivity within our school community.
- 3. Reporting Mechanisms:** Students, staff, parents, and stakeholders are encouraged to report incidents of bullying promptly and confidentially to management (either the school director or the director of studies). Reports can be made in person, in writing, or via email, and will be handled with sensitivity and discretion.
- 4. Investigation and Response:** Upon receiving a report of bullying, The British Institute of Rome, sede autorizzata di Viterbo will promptly investigate the matter in a fair, thorough, and impartial manner. The identities of both the victim and the alleged perpetrator will be kept confidential to the extent possible.

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5. **Support for Victims:** Victims of bullying will receive immediate support and assistance from school authorities, academic support, and protection from further harm. We are committed to ensuring that victims feel safe, valued, and supported throughout the process.

6. **Disciplinary Action:** Perpetrators of bullying will be subject to disciplinary action in accordance with school policies and Italian law. Depending on the severity and nature of the offense, disciplinary measures may include but are not limited to parental involvement, suspension, or expulsion.

7. **Follow-up and Monitoring:** The British Institute of Rome, sede autorizzata di Viterbo will monitor the effectiveness of its anti-bullying measures and regularly review and update its policies and procedures as necessary. We are committed to creating a safe and inclusive learning environment where all members of the school community can thrive and reach their full potential.

Conclusion:

By implementing and upholding this Anti-Bullying Policy, The British Institute of Rome, sede autorizzata di Viterbo reaffirms its commitment to fostering a culture of respect, empathy, and inclusivity, and to ensuring the well-being and safety of all students, staff, and stakeholders in accordance with Italian law. Together, we can create a school community where bullying has no place and where every individual is valued and respected.

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